# Faculty Senate Annual Report, 2016-2017

ECOS membership

John DeBoer, Theatre & Dance, Chair (2017)
Mary-Ann Bowman, Social Work, Chair-elect (2018)
Larry Howell, Law (2017)
Nikolaus Vonessen, Mathematical Sciences (2017)
Allen Szalda-Petree, Psychology (2018)
Paul Lukacs, Ecosystem & Conservation (2018)
Linda Frey, History (2018)

Program of the Senate

## Continue to define the mission and values of UM as the flagship Liberal Arts institution in Montana

* + Participate in the renewal of our Strategic Plan;
	ECOS met with the Strategic Plan Coordinating Council (SPCC)on 11/16/16. Three members of the Council gave an update at the March 16th Senate meeting. ECOS received the draft on April 5th. Chair DeBoer gave a public response during the President’s Cabinet meeting with the Academic Officers on April 12th, which was used to revise the draft that was sent the public. There were public comment opportunities on April 14th. Chair DeBoer sent emails to all faculty members encouraging them to provide feedback. A response from ECOS was sent to the SPCC and posted to the May 4th Senate agenda.
	+ Serve as a resource to the new Interim Provost and the Vice President for Enrollment Management and Student Affairs;
	Faculty Senate Chair and Chair-elect had monthly meetings with Interim Provost Edmonds. She met with ECOS on several occasions. The Chair and Chair elect also met Vice President for Enrollment Management and Student Affairs, Tom Crady in August to share faculty perspectives on the challenges faced at UM. VP Crady also joined the shared governance meeting on September 28th to discuss issues with academic advising and student retention.
	+ Continue discussions regarding the design of the undergraduate experience;
	ASCRC, General Education and the Writing Committeecontinued to address issues related to academic standards and clarity in the catalog. See their annual reports for detailed business items.
	+ Continue discussions on the oversight of graduate programs in conjunction with the Vice President for Research and Creative Scholarship;
	ECOS member Linda Frey chaired Graduate Council. See Graduate Council Annual report for details
	+ Represent faculty perspectives on various search committees; particularly the Provost search;

Chair DeBoer and ECOS member Paul Lukacs were appointed to the search committee for the Provost. The search was put on hold, given the resignation of the President in December. Chair DeBoer was subsequently also appointed to the search committee for the new president.

## Continue to monitor the response to the ongoing budget and enrollment crisis

* + Participate in all budgeting, planning, assessment, implementation, accreditation, and program review;
	Chair DeBoer served on the Budget Committee and University Planning Committee. Chair-elect Bowman served on the University Assessment and Accreditation Committee. Graduate Council reviewed internal and external reports and drafted a response document for several graduate programs.
	+ Provide regular reports of the resulting fiscal impacts on academics, faculty recruitment and retention, and student success;
	Chair DeBoer provided updates to ECOS and VP Reid was invited to the March Senate meeting to present budget projections.
	+ Continue to monitor the implementation of the AAIP Taskforce report and its use in programmatic and budgetary decision-making;
	Faculty Governance involved with nominating faculty members to serve on the Academic Program and Administrative Services Prioritization (APASP) Taskforce. Chair DeBoer and former Senate Chairs Putnam and Ware were appointed to the Taskforce. An additional position was created for Associate Professor Ona Renner-Fahey to represent the Humanities. Chair DeBoer abdicated his posts on the University Budget and Planning committees to Chair-elect Bowman in April in order to commit full-time to the APASP process. The initial recommendations were communicated to campus on May 1st and posted to the Faculty Senate’s May 4th agenda.
	+ And conduct the biennial evaluation of the administration.

The evaluation of the administration results were sent to the administrators on 2/24/17. ECOS discussed the results with Interim President Stearns on March 30th. The Results were presented to the Faculty Senate on April 20th and sent to the Commissioner of Higher Education and the Chair of the Board of Regents in May.

## Collaborate with other campus and system-wide governance groups

* + Continue to explore the role of senate leadership on the President’s Cabinet;
	Chair DeBoer was a member of President Engstrom's Cabinet from June 1 until the President stepped down in December. The monthly breakfast meetings with the cabinet were limited to coffee and shortened to an hour in August in an effort to cut expenses. Interim President Stearns retained the shared governance leaders as members of her cabinet, continued her monthly meetings with the leadership teams, and also opened all cabinet meetings to members of the public for participation. UFA President Paul Haber also began to regularly attend cabinet meetings in February.
	+ Work with student and staff governance and the UFA leadership on issues and initiatives of common concern;
	The executives and administrative staff of Faculty Senate, Staff Senate, and ASUM had monthly meetings on Wednesday mornings. Topics included discussions of academic advising and program prioritization
	+ And work with the Montana University System Faculty Association Representatives (MUSFAR) on initiatives of common concern across the State.
	UM hosted the MUSFAR dinner in November. The theme for the morning meeting with the Regents was the value of general education. MUSFAR asked that Faculty governance representatives from the UM Affiliate campuses be included in the President’s Search.

## Continue the campus-wide conversation regarding General Education

* + The General Education committee will oversee the implementation of the recently approved revisions to Groups X and Y;
	There were only a few courses submitted for the revised groups given the moratorium on rolling review. The committee also revised the [Historical and Cultural General Education Group](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/ReviseGenEdH2-9-17.doc). The motion was approved by the Faculty Senate February 8th, 2017. The Committee also proposed the elimination of reference to symbolic systems for the Group III exemption. The motion was presented as an information item at the April meeting for a vote at the May meeting.
	+ And implement a one-year moratorium on General Education rolling review to allow all curriculum committees to conduct a thorough self-study of the process.
	The General Education Committee circulated a proposal for general education review and assessment to ASCRC and ECOS in March. It was presented to the Senate as an information item at the April meeting for a vote at the May meeting.

## Participate in the planning and implementation of various campus initiatives that impact faculty with campus partners:

* + IT and the Registrar’s office: Degree Audit, online catalog, curriculum management, accessibility, academic data-tracking and analysis
	ECOS met with the Registrar on 9/26/16 and CIO Matt Riley on 10/6/16. Members of ECOS, ASCRC and Graduate Council attended the CourseLeaf training on 2/16/17. ECOS met with AVP Dawn Ressel on 4/6/17. She provided an update on the Proof of Concept project. The Data Office is working on establishing campus-wide data definitions and a data governance policy. ECOS member Allen Szalda-Petree was also a member of the IT Senate this academic year.
	+ Provost: Writing and General Education Outcome Assessment
	Associate Provost Lindsay asked the General Education and Writing Committee to provide input on the draft demonstration project / accreditation report. Both Committees met with the visitors from Norwest Accreditation on May 1st. The General Education Review and Assessment proposal outlined a process for assessing general education learning outcomes. The General Education Committee hosted a listening session on April 14th.
	+ Student Success: First Year Seminar C&I 194
	Associate Provost Lindsay provided an update on the course to ASCRC. There were 27 sections with approximately 550 students enrolled this fall. Chair DeBoer and Chair-elect Bowman taught sections during the fall semester.
	+ Recruiting: Dual Enrollment, course equivalencies for International Baccalaureate (IB)
	ASCRC had a meeting with several Dual Enrollment Stakeholders. It added the following paragraph to the Dural Enrollment Guidelines. This was approved at the November Senate meeting.

The Dual Enrollment Coordinator shall submit an annual report each fall to ASCRC summarizing all Dual Enrollment activities for the UM Campus, the Missoula College Campus and affiliated campuses for the prior academic year. The report shall include a roster of all Dual Enrollment courses, instructors, and faculty supervisors. The report should also include evaluations of courses as well as any complaints, problems, suggestions, or other relevant information for ASCRC and Faculty Senate attention. ASCRC shall consider the Dual Enrollment report and transmit their findings and actions to Faculty Senate.

Due to common course numbering, the International Baccalaureate Workgroup proposed UM adopts the course equivalences listed at MSU. The Mathematics department developed their own equivalencies and Classics added Greek and Latin. The [motion](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/International%20Baccalaureate_3.16.17.docx) was approved by the Faculty Senate on April 20th.

* + Continue to monitor UM’s Climate Action Plan
	The Sustainability report will be presented to the Faculty Senate next fall. It was a student project and still in draft form at the end of the May semester.

## Monitor Board of Regents initiatives and represent the Faculty to the Board of Regents and to the Office of the Commissioner of Higher Education

* + Clarify the new Intent to Plan Process and Program Prioritization;
	An explanation of the intent to plan process was included on the curriculum deadline memo. ECOS met with Interim Provost Edmond on 9/26/16 to discuss issues with intent to plan forms for Dual Degree Programs in the College of Health Professions and Biomedical Sciences.

	There was a special meeting of the Faculty Senate on November 29th to discuss Program Prioritization with Interim Provost Edmond. There was also a special meeting on February 28th to discuss the Forward 125 presentation by President Stearns at the March meeting. The [Resolution on Forward125](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Faculty%20Senate%20Resolution%20Forward125%20Final.docx) was approved. The Academic Program & Administrative Services Prioritization (APASP) Taskforce was established to conduct and implement Academic Program and Administrative Services Prioritization by the end of the Calendar year. Chair DeBoer is a member.
	+ Continue to monitor Common Course Numbering, Dual Enrollment, Prior Learning Assessment, and Performance Based Funding;
	ASCRC was updated on the status of UM’s Prior Learning Assessment guidelines in the fall.
	Camie Foos processed approved course forms in the CCN Tracking System. The Senate was informed of a mandate from OCHE to eliminate crosslisting and the need for students transferring from other MUS institutions to appeal to have a CCN course count toward the intermediate writing requirement on February 8th 2017. Interim Provost Edmond asked the Registrar to investigate alternative technical solutions to crosslisting such as cross-referencing courses and majors. This task is still underway.
	+ Continue to assert and maintain faculty control over curriculum;

In addition to curriculum consent agendas presented to the Senate for vote starting in November, ASCRC and Graduate Council brought the following items to the Senate for approval.

* [Proposal to accept three additional English Proficiency Exams for international student admission](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Proposed%20English%20language%20requirement%2010.13.16.docx) [English Exam Concordance](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Cambridge%20English%20concordance%20diagram.pdf) -10/13/16
* [International Baccalaureate (IB) Policy Revision](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/International%20Baccalaureate%20UM%20Policy_11-10-16.docx) -11/10/16
* [Catalog Language - AA and AS Transfers](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/AA_AS%20Policy11-16.docx) -11/10/16
* [Catalog Language - Upper-division Requirement](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/UpperdivisionReq11-16.docx) -11/10/16
* [Revised Dual Enrollment Guidelines (201.65)](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/201.65_Dual%20Enrollment11.16.docx) -11/10/16
* [Revised Effective Date of Approved Curriculum Changes (201.60)](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/201.60_CurriculumApprovalR10-16.docx) -11/10/16
* [(202.50.5) Writing Exemption Appeal Guidelines](http://www.umt.edu/facultysenate/procedures/ASCRC_200/202%2050%205_WritingExemptionAppeal12-8-16.docx) (12/8/16)
* [Honors Policy – catalog language](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/gradhonors_3.16.17.docx) (3/16/17)
* [International Baccalaureate Proposal](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/International%20Baccalaureate_3.16.17.docx) (information item 3/16/17)
* [201.50 Dormant Courses](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/201%2050_Dormant_4-17.docx) (4/20/17)
* [201.90 Special Topics](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/201.90_SpecialTopics_4-17.docx) (4/20/17)
* [General Education Review and Assessment Proposal](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/GE%20Review%20Assessment_4.20.17.docx) (5/4/17)
* [Revised Group III language](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Group%20III%20language_4.20.17.docx) (5/4/17)
* [Proposal to remove Symbolic Systems from General Education](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Proposal%20to%20Eliminate%20Symbolic%20Systems_4.20.17.docx) (5/4/17)P
* [202.40.3 Exemptions to General Education Language Requirement](http://www.umt.edu/facultysenate/procedures/ASCRC_200/202%2040%203LanguageExempt4-18-17.docx) (5/4/17)
* [401.10 University Library Committee Operating Procedures](http://www.umt.edu/facultysenate/procedures/ULC_ProceduresRevised12-16.docx) (5/4/17)
* [Revision to Bertha Morton Guidelines](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/303%2010_BerthaMortonRevised%205-4-17.docx) (5/4/17)

	+ Work towards decreasing the burdensome tuition differential between the University of Montana-Missoula and Montana State University-Bozeman;
	Chair DeBoer spoke at public comment during the November Board of Regents meeting in Missoula requesting that this action be taken. The 2017 Legislative Session seems to favor lifting the tuition freeze.
	+ and coordinate with the CAO’s to participate more fully in BOR Academic and Two-Year College committees.
	The senate leadership did not have the opportunity to engage with this goal.

## Additional Business Items

* [Indigenous People's Day Resolution](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Indigenous%20peoples%20day%20resolution.docx) (9/8/16)
* The Senate voted to approve the naming of the W.A. Franke College of Forestry and Conservation and Franke Global Leadership Initiative associated with the Foundation Gift (10/13/16)
* Non-tenurable Faculty [Report](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/NonTenurableFull_2016-11-01.xlsx) / [Summary](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/NTT%20Assignments%20AY15-16.pdf) (11/10/16)
* Special Meeting of the Senate to Discuss Program Prioritization with the Interim Provost
* Considered honorary degree candidates at the November 10th and February 8th meetings.
* Approved Graduation Candidates – 12/8/16 and 4/20/17
* Resolution against President Trump’s January 27th executive order (2/8/17)
* February 28th Special meeting of the Faculty Senate to discuss Forward 125 presentation
* March for Science Resolution (3/16/17)
The University of Montana Faculty Senate endorses the March for Science and calls upon UM President Sheila Stearns to add UM as a partner institution for March for Science.
* [Resolution to Suspend Reviews](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Resolution%20to%20Suspend%20Reviews5417.docx) (5/4/17)
* [Academic Calendar Resolution](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Academic%20Calendar%20Resolution5417.docx) (5/4/17)
* [Free Speech Resolution](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Free%20Speech%20Resolution5-4-17.docx) (5/4/17)

## Communication Items Received

The Senate received updates from President Engstrom (9/8/16), Interim President Stearns (2/9/17, 5/4/17), Interim Provost Edmonds (9/8/16, 4/20/17, 5/4/17), UFA President Paul Haber (most meetings) and the ASUM President Sam Forstag (most meetings), as well as the following specific communications:

* Interim President Sheila Stearns – Forward 125 PowerPoint (2/9/17)
* Vice President Reid – [Budget Update](http://www.umt.edu/planningassessmentcontinuum/Budget/budgetdocs/meeting%20documents/03.02.17/UBC_Presentation_03.02.17.pdf) 3/16/17
* [Intercollegiate Athletics Report](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Intercollegiate_Athletics_Report2015_2016.docx) (introduced under chair’s report at the 10/13/16 meeting)
* Commissioner Clay Christian (12/8/16) *12/1 Campus Communication announcing President Engstrom was stepping down.*
* [International Recruitment](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/PZM_2016-17%20Intl%20Recruitment%20Strat%20Report_Dec2016_forFacSenChair.docx) (12/8/16)
* [Banner XE Student Advisor Profile](http://www.umt.edu/oss/for_faculty_staff/toolkit.php) (12/8/16)
* [Presidential Search Update](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/UMPresidentialSearchCommitteeInvite_2%206%202017.pdf) (2/8/17)
* [Strategic Planning Update](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/SPCC_progress_ECOS.docx) (2/8/17) (3/16/17)
* [Signature Authority Policy](http://www.umt.edu/policies/#/browse/governance-organization/signature-authority-interim) (information 3/16/17)
* [Academic Enrichment](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Academic%20Enrichment%20Stats%20FY%202016.pdf) (information 3/16/17)
* [Build Trust in the Data Campaign](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/GradDataMeeting2-17.docx) (information 3/16/17)
* EITA Coordinator, Janet Sedgely - [Accessible Technology](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Accessibility2-17.pptx) (2/9/17)
* [Mandate from Deputy Commissioner John Cech](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/CechEmail1-23-17.docx) (2/8/17)
* ASUM [Report on 1977 Program Prioritization Process](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/1977%20report.pdf) (2/9/17)
* Sustainability Tracking Assessment & Rating System (STARS) (2/9/17)
* ASUM [Academic Advising Resolution](http://www.umt.edu/facultysenate/documents/FSDocs%2016-17/Advising%20Resolution%20amended%203-15.docx) (3/16/17)
* Dean Reed Humphrey- UMHM (4/20/17)

### ECOS ItemsCommunication

ECOS had its annual summer retreat on August 25th from 8AM -3PM. It met with President Royce Engstrom, Interim Provost Beverly Edmond, Vice Presidents Tom Crady, Mike Reid and Scott Whittenburg, ASUM President Sam Forstag and Vice President Elizabeth Engebretson, Staff Senate President Jennifer Zellmer – Cuaresma, Vice President Maria Mangold, and Judy Wellert. The Senate Committee Chairs joined ECOS for lunch and provided information regarding agenda items for the academic year.

Regular ECOS meetings started on September 1st. Guests were invited to meetings to discuss various issues. Ross Best, a UM student observed several ECOS meetings to uphold Montana’s Open Meeting Law.

* Dean Reed Humphry – UMHM (9/1/16)
* Vice President Mike Reid – Designated fund policy (9/1/16)
* Professor Mark Pershouse – UMHM (9/22/16)
* Registrar Hickman – Issues with catalog (9/29/16)
* Interim Provost Beverly Edmond –OCHE intent to plan issues (9/29/16)
* CIO Matt Riley- IT Goals (10/6/16)
* Associate Provost Zagalo-Melo- International Recruitment (10/27/16)
* ASCRC Chair John Eglin – PLA Guidelines (11/3/16)
* Commissioner Christian & Interim President Stearns (12/13/16)
* Interim Provost Edmond – Program Prioritization (12/13/16)
* UFA President Paul Haber, ASCRC & Graduate Council Chairs – Program Prioritization (1/26/17)
* Interim Provost Edmond- Faculty Workload Guidelines (2/2/17)
* Strategic Plan Coordinating Council Representatives (2/2/17)
* Sue Bradford & G.G. Weix - General Education and Assessment Proposal (3/2/17)
* Interim Provost Edmonds- Vacant Assoc Provost Position (3/30/17)
* Interim President Stearns – Evaluation of the Administration (3/30/17)
* Commissioner Christian - (3/30/17)
* Associate Vice President Dawn Ressel (4/6/17)

#### Business

* ECOS reviewed and updated its policies:
* 101.10 Graduation Lists
* 101.20 Honorary Degrees
* 102.10 Annual Reports
* 102.20 Committee Nominations
* 102.80 Service Award
* ECOS made nominations to various standing committees, taskforces, and search committees. Unfortunately, there were several vacancies that could not be filled. Several vacancies on the University Appeals Committee had to be filled quickly to hear an appeal in accordance with the CBA guidelines.
* ECOS members had coffee with the President’s Cabinet once a month.
* ECOS met with the parking consultant on October 5th.
* ECOS members attended the Program Prioritization Workshop on October 13th.
* Several ECOS members attended a presentation on Data Governance 2/8/17.
* Several members attended the Education Advisory Board (EAB) Leading Change Workshop on 3/28/17
* Faculty Service Award
ECOS reviewed three nominations for the Faculty Service Award. The award was given to Professor Catherine Off, Communication Sciences and Disorders. Chair John DeBoer presented the award at the Employee Recognition Day Event on April 13th.
* ECOS Reviewed the following University Policies:
* Although a revised designated fund Policy was reported to senate on 9/8/16 it was not finalized.
* [Signature Authority Policy](http://www.umt.edu/policies/#/browse/governance-organization/signature-authority-interim) (reported as information to the Senate 3/16/17)
* Change to Graduate School Policy 12/1/16
* Interim Policies 12/22/16
* Center Reviews
* [Retitle of National Native Children's Trauma Center](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/NNCTC%20retitling.pdf) (9/8/16)
* [Center for Landscape Fire Analysis](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/ECOS%20Fire%20Center%20report%202016%20Final.docx) (3/16/17)
* [Institute of Health & Humanities](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/ReviewIHH2017.docx) (5/4/17)
* [Mansfield Center](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/Mansfield%20Center%202017.docx) (5/4/17)
* [Montana Safe Schools](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/Montana%20Safe%20Schools%20Center%20Review.docx) (5/4/17)
* [Montana World Trade Center](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/2017%20ECOS%20Montana%20World%20Trade%20Center%20review.docx) (5/4/17)
* [Osher Lifelong Learning Institute](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/2017%20MOLLI%20%20report.docx) (5/4/17)